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በኢትዮጵያ ፌዴራላዊ ዲሞክራሲያዊ ሪፐብሊክ
የአማራ ብሔራዊ ክልላዊ መንግስት ምክር ቤት
ዝክረ -ሕግ

ZIKRE HIG

**OF THE COUNCIL OF THE AMHARA NATIONAL REGIONAL
 STATE IN THE FEDERAL DEMOCRATIC REPUBLIC OF ETHIOPIA**

የአንዱ ዋጋ ብር 4.10 Price Birr	በአማራ ብሔራዊ ክልላዊ መንግስት ምክር ቤት ጠባቂነት የወጣ	ISSUED UNDER THE AUSPICES OF THE COUNCIL OF THE AMHARA NATIONAL REGIONAL STATE	የ ፖ.ሣ.ቁ 312 P.o. Box
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<u>ማውጫ</u> <u>ደንብ ቁጥር 32/1997 ዓ.ም</u> በአማራ ብሔራዊ ክልላዊ መንግስት የደሴ ጤና ሣይንስ ኮሌጅ ማቋቋሚያ ክልል መስተዳድር ም/ቤት ደንብ	<u>Contents</u> <u>Regulation No.32/2005</u> The Amhara National Regional State Dessie Health science College Establishment, Council of Regional Government Regulation.
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ደንብ ቁጥር 32/1997 ዓ.ም

በአማራ ብሔራዊ ክልላዊ መንግስት የደሴ ጤና ሣይንስ
ኮሌጅን ለማቋቋም የወጣ ክልል መስተዳድር ምክር ቤት
ደንብ

REGULATION NO.32 /2005

A COUNCIL OF REGIONAL GOVERNMENT
REGULATION ISSUED TO PROVIDE FOR THE
ESTABLISHMENT OF THE DESSIE HEALTH
SCIENCE COLLEGE IN THE AMHARA NATIONAL
REGIONAL STATE

በክልላችን በየደረጃው የሚያስፈልገውን የሰለጠነ የሰው ኃይል ፍላጎት ለማሟላት ከተጀመሩት የ10+1፣ የ10+2 እና የ10+3 የጤና ሙያ ስልጠና መርሀ-ግብሮች አንፃር የመካከለኛ ደረጃ ጤና ባለሙያዎች የሚሰለጥኑባቸውን ተቋማት ከማስፋፋት ጎን ለጎን የስልጠናውን ቀጣይነት ይበልጥ ማጎልበት ተገቢ መሆኑ ስለታመነበት፤

ይህንን ዓላማ ከግብ በማድረስ በክልሉ ውስጥ በመካከለኛ ደረጃ በጤና ሙያ የሰለጠነ የሰው ኃይል ፍላጎትን ለማሟላት፤ በሽታን በመከላከል ላይ ያተኮረውን የጤና ፖሊሲ ተግባራዊ ማድረግና መንግስት በሁሉም መስኮች የቀየላቸውን የልማት ስትራቴጂዎች በሚገባ ማስፈጸም በማስፈለጉ፤

የአማራ ብሔራዊ ክልል መስተዳድር ምክር ቤት በተሻሻለው የክልሉ ሕገ-መንግስት አንቀጽ 58 ንዑስ አንቀጽ 7 እና በብሔራዊ ክልላዊ መንግስቱ አስፈፃሚ አካላት እንደገና ማደራጃና ስልጣንና ተግባራት መወሰኛ አዋጅ ቁጥር 60/1994 ዓ.ም / እንደተሻሻለው/ አንቀጽ 26 ድንጋጌዎች ሥር በተሰጠው ስልጣን መሠረት ይህንን ደንብ አውጥቷል፡፡

ክፍል አንድ ጠቅላላ

1. አጭር ርዕስ

ይህ ደንብ “ የደሴ ጤና ሣይንስ ኮሌጅ ማቋቋሚያ ክልል መስተዳድር ምክር ቤት ደንብ ቁጥር 32/1997 ዓ.ም “ ተብሎ ሊጠቀስ ይችላል፡፡

Whereas , besides expanding those institutions designed to train the middle – level health professionals in the already – started 10+1,10+2 and 10+3 health professionals’ training programs with the view to meeting the needs for trained manpower required at any level in our regional state, it is believed appropriate to further strengthen such sustainability of such training;

Whereas, it is necessary to implement the health policy focusing on disease – prevention as well as duly execute the development strategies devised by the Government in all streams in order to fulfil the requirements for trained manpower, through accomplishing the said objective:

Now, therefore, the Council of the Amhara National Regional Government, in accordance with the powers vested in it under the provisions of art. 58 sub art. 7 of the revised Regional Constitution and article 26 of the National Regional Executive bodies re-organization and determination of powers and duties proclamation N^o . 60/2001, /as amended/, hereby, hereby issues this regulation as follows:

PART ONE GENERAL

1. Short Title

This regulation may be cited as “ The Dessie Health science College Establishment, Council of Regional Government Regulation No 32/2005”

2. ትርጓሜ

የቃሉ አገባብ ሌላ ትርጉም የሚያሰጠው ካልሆነ በስተቀር በዚህ ደንብ ውስጥ፡-

1. “የአካዳሚ ሠራተኛ” ማለት ከማስተማር፣ ከምርምርና ከሥርዓተ ትምህርት ተግባራት ጋር በተያያዘ በኮሌጁ ሥራ ላይ የተሰማራ ማንኛውም ሠራተኛ ነው፡፡
2. “የአስተዳደር ሠራተኛ” ማለት የአካዳሚክ ሠራተኛ ያልሆነ ማንኛውም የኮሌጁ ሠራተኛ ነው፡፡
3. “ቢሮ” ማለት የአማራ ብሔራዊ ክልላዊ መንግስት ጤና ጥበቃ ቢሮ ነው፡፡
4. “የጤና ሙያ” ማለት በክልሉ ውስጥ በሚገኙ የጤና ባለሙያ ማሰልጠኛ ተቋማት አማካኝነት፣ በላቦራቷር ቴክኒሻንነት እና በሌሎች ተመሳሳይ ማስኮች በሚካሄድ ስልጠና የሚገኝ ልዩ ዕውቀት ሲሆን ትርጓሜው የባለሙያውን ክህሎትና አመለካከት ይጨምራል፡፡
5. “የጤና ባለሙያ ሥልጠና” ማለት በልዩ ልዩ የጤና ሙያ መስኮች በመደበኛ ወይም መደበኛ ባልሆነ የአሰላጣጠን ስልት በተለያዩ የጊዜ ርዝማኔዎች በቅድመ ሥራ ወይም በሥራ ላይ ስልጠና መርሀ-ግብር የሚሰጥና ከሰርተፊኬት እስከ ዲግሎማ የሚያስገኝ ትምህርት ወይም ስልጠና ነው፡፡

2. Definitions

Unless the context otherwise requires, in this regulation:

1. “**Academic employee**” means any employee of the College engaged in teaching , research and curricular activities related thereto
2. “**Administrative employee**” means any employee of the college who is not member of the academic staff.
3. “**Bureau**” means the Amhara National Regional State Health Bureau.
4. “**Health profession**” means a special expertise in nursing, techniques of pharmacy and laboratory as well as other similar streams gained through trainings conducted in the Health profession Training Institutions of the Regional state including the skills and outlook of the professional.
5. “**Health professional training**” means education or training given in various streams of the health profession either in formal or non-formal training methods, be it in pre-service or in-service training programs for different lengths of time so as to enable one obtain a certificate up to diploma.

ክፍል ሁለት

ስለደሴ ጤና ሣይንስ ኮሌጅ መቋቋም፣ ተጠሪነትና የሥራ ድርሻ

3. መቋቋምና ተጠሪነት

1. የደሴ ጤና ሣይንስ ኮሌጅ ከዚህ በኋላ

“ኮሌጁ” እየተባለ የሚጠራ ሕጋዊ ሰውነት ያለው፣ ራሱን የቻለና በመካከለኛ ደረጃ ላይ የሚገኝ አንድ የክልሉ የትምህርት ተቋም ሆኖ በዚህ ደንብ ተቋቁሟል፡፡

2. የኮሌጁ ተጠሪነት ለቢሮው ይሆናል፡፡

4. ዓላማ

የኮሌጁ አላማ በክልሉ ውስጥ በሽታዎችን ለመከላከልና ለመቆጣጠር የሚያስችል ስልትን በመንደፍ የህብረተሰቡን የጤና ችግር መቅረፍ የሚችሉ፣ የጋራ አሰራርን የሚከተሉ ብቃት ያላቸውና በሙያ ስነ-ምግባር የታነጹ የመካከለኛ ደረጃ የጤና ባለሙያዎችን ማፍራት ነው፡፡

PART TWO

ESTABLISHMENT, ACCOUNTABILITY AND DUTIES OF THE DESSIE HEALTH SCIENCE COLLEGE

3. Establishment and Accountability

1. The Dessie Health science College, / hereinafter Referred to as/”The College” is hereby established as an autonomous and middle – level educational institution of the regional state, having its own legal personality, pursuant to this regulation.
2. The accountability of the college shall be to the Bureau.

4. Objective

The objective of the college is to produce middle level health professionals who are capable of solving health problems of the society and following up the principle of teamwork, as well as who are efficient and equipped with professional ethics by designing working procedures that might facilitate the prevention and thereby control of diseases in the Regional state.

5. የኮሌጁ ዋና አድራሻ

የኮሌጁ ዋና አድራሻ በደሴ ከተማ ይሆናል፡፡

6. የኮሌጁ ተግባራትና ኃላፊነት

ኮሌጁ በዚህ ደንብ መሠረት የሚከተሉት ተግባራትና ኃላፊነቶች ይኖሩታል፡-

1. በተለያዩ የጤና ሙያ መስኮች ደረጃውን የጠበቀ ሥልጠና በመስጠት ብቃት ያላቸው የመካከለኛ ደረጃ የጤና ባለሙያዎችን የማፍራት ኃላፊነትን የሚያረጋግጥና ሀገር አቀፍ ደረጃን መሠረት ያደረገ የትምህርት፣ የሥልጠናና የምርመራ መርሃ ግብር ይቀይሣል፤ በቢሮው ሲፀድቅለትም በስራ ላይ ያውላል፤
2. ቢሮው በሚያወጣው መመሪያ መሠረት ሠልጣኞችን ይቀበላል፤
3. የተመዘገቡትን የጤና ሙያ ስልጠና በብቃት ላጠናቀቁ ሰልጣኞች እንደአግባብነቱ ዲፕሎማ ወይም የምስክር ወረቀት ይሰጣል፤
4. የክልሉን ፍላጎት መሠረት ያደረጉና በጤናው መስክ ላይ ያተኮሩ ሴሚናሮችን፣ አጫጭር ሥልጠናዎችን፣ አውደጥናቶችንና ሲምፖዝየሞችን ያዘጋጃል፤ ያካሂዳል፤
5. ለኮሌጁ ስራ የሚያገለግሉና ከጤና ሙያ ጋር ተዛማጅነት ያላቸው ትምህርታዊ ፅሁፎችንና ጆርናሎችን ያዘጋጃል፤ እንዲዘጋጁ ያደርጋል፤ ያሳትማል፤ ያሠራጫል፤

5. Principal Address of the College

The principal address of the college shall be the town of Dessie.

6. Duties and Responsibilities of the College

The College shall, pursuant to this regulation, have the following duties and responsibilities:

1. Devise education, training and research programs responsive to the national standard with the view to ensuring the production of efficient, middle-level professionals in various health profession streams and implement same up on approval by the Bureau.
2. Admit trainees in accordance with a directive to be issued by the Bureau;
3. Award diplomas or certificates, as deemed necessary, to those trainees who may have successfully completed the health profession training for which they had been registered.
4. Prepare and undertake seminars, short-term trainings, workshops and symposia depending on the interests of the regional state and focusing on the streams of the health profession.
5. Prepare, cause the preparation of, have published and distributed educational articles and journals related to the health profession for the service of the College;

6. ለሠልጣኞች የሙያዊ አመራርና የምክር አገልግሎቶችን ያመቻቻል፤
 7. በቢሮው ክትትል የመካከለኛ ደረጃ የጤና ሙያ ስርዓተ-ትምህርት ማቴሪያሎችን ያዘጋጃል፤ ያሻሽላል፤
 8. የተግባራዊ ልምምድ ነገሮችን ያመራል፤ ያስተባብራል፤
 9. የድህረ ስልጠና ክትትል ሥራዎችን ያካሂዳል፤ ይከታተላል፤ ተሞክሮዎችን ተጠቅሞ የስልጠናውን ሂደት ያግለግላል፡፡ ወቅታዊና አስፈላጊ ሪፖርቶችን ያቀርባል፤
 10. ተመሳሳይ ዓላማ ካላቸው ከአገር ውስጥም ሆነ በቢሮው አማካይነት ከውጭ አገር የጤና ኮሌጆች ጋር የሥራ ግንኙነቶችን ይመሠርታል፤
 11. የሰው ኃይል ፍላጎትን መሠረት ያደረጉ የገቢያ ጥናቶችን በማካሄድና በክልሉም ሆነ በፊደራል መንግስት ደረጃ እየተጠኑ የሚወጡ ወጪን የመጋራት ፖሊሲዎችን የማስፈጸሚያ ስልቶች መሠረት የትምህርትና የሥልጠና ተግባራትን ያከናውናል፤ ይመራል፤
 12. ለሚሰጣቸው አገልግሎቶች የክልሉ መስተዳድር ም/ቤቱ በሚወስነው መሰረት ተገቢውን ዋጋ ያስከፍላል፤ በዓላማው ላይ ተስማምቶም የውስጥ ገቢውን በየጊዜው ያዳብራል፤
 13. የምልመላ፣ የሥልጠናና የምሩቃንን የሥራ ስምሪት እየተከታተለ በሚገኙት መረጃዎች
6. Facilitate professional guidance and counselling services for the trainees,
 7. Prepare and improve the middle-level health professionals' curricular material under the supervision of the Bureau;
 8. Direct and coordinate apprenticeship programs;
 9. Carry out post training follow up activities, monitor same and improve the training process depending on the experiences as well as submit periodic and vital reports;
 10. Create working relationships with domestic and, through the Bureau, with foreign health colleges having similar objectives;
 11. Carry out and direct the education and training activities by undertaking market studies as may be necessitated by the needs for manpower and in accordance with the cost-sharing policies and implementation strategies to be issued by the Regional or Federal Governments.
 12. Collect appropriate Charges for the services it renders pursuant to the decision of the Council of the Regional Government and thereby increase its internal revenue from time to time based on its objectives;
 13. Improve the process of training on the basis of the data it obtains there from following up the

መሠረት የሥልጠናውን ሂደት ያስተካልላል፤	selection, training and employment opportunities of graduates;
14.የአሰልጣጠን ሂደቱ ግልፅ፣ ቀልጣፋና ፍትሃዊ ይሆን ዘንድ ሠልጣኞች የአካዳሚክና የአስተዳደር ሠራተኞችን የሚገመግሙበትን ሥርዓት ዘርግቶ ተግባራዊ ያደርጋል፤	14. Put in place and effectuate a system of evaluation of the academic and administrative staff by the trainees with the view to making the training process transparent, efficient and just;
15.ኮሌጁን የሚያማክርና የሚደግፍ የትምህርትና ስልጠና ቦርድ ያቋቁማል፤	15. Establish an education and training board which advises and supports the college;
16.ከመንግስታዊና መንግስታዊ ካልሆኑ ድርጅቶች እንዲሁም ከግል ባለሀብቶችና ከስቪክ ተቋማት ጋር የጠበቀ የሥራ ግንኙነት ይፈጥራል፤	16. Create strong working relationships with governmental and non- governmental organizations as well as private investors and civic institutions;
17.የህብረተሰቡን የጤና ችግር ሊቀርፋ የሚችሉ ልዩ ልዩ የምርምር ተግባራትን ያካሂዳል፤	17. Undertake various research activities that may be able to solve the health problems of the society;
18.የሚፈቀድለትን በጀትና የሚመለብለትን የሰው ኃይል በአግባቡ ይመራል፤ ያስተዳድራል፤	18. Properly manage and administer the budget apportioned for and the manpower allocated to it;
19.ውል ይዋዋላል፤ በስሙ ይከሳል፤ ይከሰሳል፤ የንብረት ባለቤት ይሆናል፤	19. Enter into contracts own property as well as sue and be sued in its own name;
20.ዓላማውን ከግብ ለማድረስ የሚያግዙ ሌሎች ተዛማጅ ተግባራት ያከናውናል፡፡	20. Perform such other related functions as may be helpful to accomplish its objective.

ክፍል ሦስት**ስለኮሌጁ አደረጃጀትና አመራር****PART THREE****ORGANIZATION AND
MANAGEMENT OF THE COLLEGE****7.የአካዳሚክ ኮሚሽን****7. The Academic Commission**

የኮሌጁ አካዳሚክ ኮሚሽን በዚህ ደንብ መሠረት ተጠሪነቱ ለቢሮው ሆኖ ከዚህ በታች የተመለከቱት አባላት ይኖሩታል፡-

The academic commission of the college shall, pursuant to this regulation, be accountable to the Bureau and have the following members:

1. የኮሌጁ ዲንሰብሳቢ
2. የኮሌጁ ምክትል ዲኖችአባላት
3. የትምህርት ክፍል ኃላፊዎችአባላት
4. የኮሌጁ ሬጂስትራርና የሙያ አማካሪ.....አባል
5. የተማሪዎች አመራርና የሙያ አማካሪ..... አባል
6. የኮሌጁ ሴት መምህራን አንድ ተወካይአባል
7. የተማሪዎች መማክርት አንድ ተወካይ አባል
8. የሴት ተማሪዎች አንድ ተወካይ ...አባል
9. የኮሌጁ ንግሥና ንግሥት አፈሰር አባልና ፀሐፊ

1. The dean of the college chair person;
2. The vice deans of the college..... members;
3. The heads of departments..... members;
4. The registrar of the college member;
5. Student's guidance and professional counsellor..... member;
6. A representative of female instructors of the college member;
7. A representative of the student's council.....member;
8. A representative of female trainee member;
9. The planning and programming officer of the collegemember and secretary

8. የኮሚሽኑ ስልጣንና ተግባር**8. Powers and Duties of the Commission**

የኮሌጁ አካዳሚክ ኮሚሽን በዚህ ደንብ መሠረት የሚከተሉት ስልጣንና ተግባራት ይኖሩታል፡-

The academic commission of the college shall, pursuant to this regulation, have the following powers and duties;

1. የኮሌጁ የትምህርት፣ የስልጠናና የምርምር ንጥረ-ሞች በቢሮው በሚወጣ መመሪያ መሠረት መዘጋጀታቸውን ያረጋግጣል፤
 2. ኮሌጁ ለሚሰጠው የምስክር ወረቀትና ዲፕሎማ የሚያስፈልገውን የሥልጠና ንጥረ-ምና የተለያዩ ኮርሶች የሚኖራቸውን ዋጋና የክሬዲት መጠን ይወስናል፤
 3. ቢሮው የሚያወጣው መመሪያ እንደተጠበቀ ሆኖ ኮሌጁ የሚቀበላቸው ተማሪዎች በየሥልጠና መስኩ የሚደለደሉበትን ሥርዓት ይወስናል፤
 4. የሥልጠና ዘዴው በየጊዜው የሚሻሻልበትን ስልት ይቀይሣል፤
 5. የፈተና አሰጣጥ ዘዴዎችን፣ የሠልጣኞችን የፈተና ውጤቶችና የደረጃ ሽግግር በተመለከተ መመሪያ ያወጣል፤ በሥራ ላይ ያውላል፤
 6. የኮሌጁን ተማሪዎች የዲስክሊን መመሪያ ያወጣል፤ የተማሪ ቅበላን፣ መልሶ ቅበላንና በአካዳሚክ ምክንያት የሚወሰን ስንብትን መርምሮ ያፀድቃል፤
 7. ሥልጠናዎችን ጨርሰው መመረቅ ለሚገባቸው ሠልጣኞች ኮሌጁ እንደ አስፈላጊነቱ ዲፕሎማ ወይም የምስክር ወረቀት ይሰጣል፤
1. Ascertain that the education, training and research programs of the college are prepared in compliance with the directive issued by the Bureau;
 2. Determine the educational program, the value of different courses as well as the number of credit hours required for the certificate and diploma to be awarded by the college;
 3. Without prejudice to the directive to be issued by the Bureau, determine the system whereby students admitted by the college may be assigned in to its various educational streams;
 4. Devise a mechanism through which the training method may be improved from time to time;
 5. Issue guidelines concerning the methods of administering examinations, maintenance of student examination results as well as devise a promotion system and put same in to effect;
 6. Formulate and issue a set of disciplinary rules governing the students of the college, examine and approve submissions with respect to admission, re-admission and academic dismissals thereof;
 7. Decide that the college should award diploma or certificate, as may be necessary, to those students who may have completed their

ወረቀት እንዲሰጥ ይወሰናል፤

8. የአሰራር ሞዳሊቲዎችን እያወጣ የመካከለኛ ደረጃ የጤና ሙያ ስርዐተ ትምህርት ዝግጅትና የማሻሻል ስራዎችን ያካሂዳል፤
9. በአካዳሚክ ሠራተኞች አስተባባሪነት የሚከናወኑትን የተግባራዊ ልምምድ ነገሮችና የድህረ ሥልጠና ክትትል ስራዎች ተፈጻሚነት ይገመግማል፤
10. ለኮሌጁ የሚከፈሉ የትምህርትና የሌሎች አገልግሎቶች ክፍያዎችን ተመን አጥንቶ ያስወስናል፤
11. በዲኑ ተጠንተው የሚቀርቡለትን የአካዳሚክ ሠራተኞች እድገት፣ ማዕረግና ሽልማት በተመለከተ የበኩሉን የውሳኔ ሃሳብ እየሰጠ በቢሮው ያስፀድቃል፤
12. የኮሌጁ የአካዳሚክ ሠራተኞች የሚስተዳደሩበትን መመሪያ አዘጋጅቶ ለቢሮው በማቅረብ ሲፈቀድ በሥራ ላይ ያውላል፤ ብቁ ለሆኑት የአካዳሚክ ሠራተኞች የኮንትራክት ውል እንዲታደስ ያደርጋል፤ የአስተዳደር ሠራተኞችም በክልሉ ሲቪል ሰርቪስ ሕጎች፣ ደንቦችና መመሪያዎች መሠረት መተዳደራቸውን ያረጋግጣል፤
13. ኮሌጁ በአገሪቱ ውስጥ ከሚገኙ ሌሎች የክፍተኛ ትምህርት ተቋማትና አግባብ

training and deserve graduation;

8. Carry out middle-level health profession curriculum preparation and review activities by presetting working modalities;
9. Evaluate the implementation of practicum programs and post-training follow- up activities carried out with the coordination of the academic staff;
10. Study the rate of education fee and other service charges to be paid to the college and have same determined thereof;
11. Draw up proposals with regard to career promotion, ranks and prize awards of the academic staff as studied by the Dean and submit same to the Bureau for approval with its own recommendations;
12. Prepare the administrative manual governing the academic staff of the college, submit it to the Bureau and implement same upon approval; cause the renewal of the contract of those academic staff competent in the career and ensure that the administrative employees are managed pursuant to the Regional Civil Service laws, regulations and directives;
13. Set out ways to strengthen working relationship of the College with other higher

ካላቸው መንግስታዊና የግል ድርጅቶች ጋር የሚኖረው የሥራ ግንኙነት የሚያጠናክርበትን መንገድ ይቀይሳል፤

14. አዳዲስ የሚከፈቱና የሚዘጉ የጤና ሙያ ሥልጠና ዘርፎችን አጥንቶና ለይቶ ለቢሮው ለውሣኔ ያቀርባል፤

15. ከኮሌጁ የሥራ አመራር ጋር ተባብሮ ይሠራል፤

16. የተለያዩ የጤና ሙያ የሥልጠና ሞዴሎች እንዲዘጋጁ ያደርጋል

17. ኮሌጁን አሠልጣኝ መምህራን ሙያቸውን እንዲያሻሽሉ የሥልጠና ስልቶችን ይቀይሳል፤ ሁኔታዎችን ያመቻቻል፤

18. የኮሌጁ አሠልጣኝ መምህራን ሙያቸውን እንዲያሻሽሉ የሥልጠና ስልቶችን ይቀይሳል፤ ሁኔታዎችን ያመቻቻል፤

19. የኮሌጁን ዓላማ ከግብ ለማድረስ የሚረዱ ሌሎች ተዛማጅ ተግባራት ያከናውናል፡፡

9. የትምህርት ክፍሎች አደረጃጀትና ተዋፅኦ

1. ኮሌጁ በየሥልጠና ዘርፉ የሚደራጁ የትምህርት ክፍሎች ይኖሩታል፤

2. እያንዳንዱ የትምህርት ክፍል የክፍሉን የአካዳሚ ሠራተኞች በሙሉ በአባልነት የያዘ

educational institutions as well as relevant public and private organizations within the country;

14. Study and identify the health professionals' training streams to be newly opened and/or closed down and submit same to the Bureau for approval;

15. Work in collaboration with the management of the college;

16. Cause the preparation of various health professionals' training modules;

17. Deliberate on issues pertaining to the College and thereby generate policy proposals to that effect;

18. Devise training strategies and thereby create an enabling environment so that trainer-instructors of the college would improve their professional competence;

19. Carry out such other related functions as may assist the attainment of the objective of the college.

9. Organization and Composition of the Departments

1. The college shall have various departments organized in different training streams.

2. Each department shall consist of all the department's academic employees in

ሆኖ ስብሰባዎችን የየትምህርት ክፍሉ ኃላፊዎች ሰብሳቢነት ይመራሉ፡፡

10. የትምህርት ክፍሎች ተግባርና ኃላፊነት

የትምህርት ክፍሎች በዚህ ደንብ መሠረት የሚከተሉት ተግባርና ኃላፊነቶች ይኖሯቸዋል፡-

1. በኮሌጁ ለሚሰጠው የምስክር ወረቀትና ዲፕሎማ የሚያስፈልገውን የትምህርት ንጥረትና የተለያዩ ኮርሶች የሚካሄዱበትን የጊዜ ሰሌዳ በሚመለከት ለአካዳሚክ ኮሚሽኑ ሃሳብ ያቀርባሉ፤
2. በተለያዩ የጤና ሙያ መስኮች አዳዲስ የሥልጠና ሞዴሎችን እያዘጋጁና በአካዳሚክ ኮሚሽኑ እያፀደቁ ተግባራዊ ያደርጋሉ፤
3. የሥልጠና ዘዴዎች ስለሚሻሻሉበት ሁኔታ ለአካዳሚክ ኮሚሽኑ ሃሳብ ያቀርባሉ፤
4. ወደየትምህርት ክፍሉ ሊደለደሉ ስለሚገባቸው ሠልጣኞች ለአካዳሚክ ኮሚሽኑ ሃሳብ ያቀርባሉ፤
5. በየክፍሉ ለተደለደሉ ሠልጣኞች አማካሪዎችን ይመድባሉ፤ ሰልጣኞችን ተገቢውን የማማከር አገልግሎት ማግኘታቸውንም ያረጋግጣሉ፤
6. የትምህርት ክፍሎችን የሚመለከቱ

membership and the head of such a department shall preside over its meetings.

10. Duties and Responsibilities of the Departments

The departments shall, pursuant to this regulation, have the following duties and responsibilities;

1. Put forward proposals to the academic commission as to the education program necessary to award certificate and diploma by the college and with respect to the timetable in which the various courses are given thereof ;
2. Prepare up-to- date training modules in various health profession streams and implement same upon approval by the academic commission;
3. Propose ways to the academic commission in which the training methods may be improved;
4. Propose to the academic commission as to the possible assignment of those trainees deserving same in to the departments concerned;
5. Assign advisors to the trainees of each department and thereby ensure that the trainees are provided with the appropriate advisory service;
6. propose to the academic commission as to the possible solution of academic problems

የአካዳሚክ ችግሮች የሚፈቱበትን ሁኔታ በሚመለከት ለአካዳሚክ ኮሚሽኑ ሃሳብ ያቀርባሉ፤

pertaining to the departments;

7. ለየትምህርት ክፍሉ መምህራን የኮርስ ድልድል ያደርጋሉ፤ የፈተናዎችን ዝግጅትና አፈፃፀም ያስተባብራሉ፤

7. Allocate course among instructors of each department and coordinate the preparation and execution of examination activities;

8. የየራሳቸውን የመተዳደሪያ መመሪያ አውጥተው ለአካዳሚክ ኮሚሽኑ ያቀርባሉ፤ ሲፈቀድላቸውም በሥራ ላይ ያውላሉ፤

8. Issue their own by-laws and implement same upon approval by the academic commission;

9. የየትምህርት ክፍሉን የስርዐተ ትምህርት ዝግጅትና የማሻሻል ስራዎች ያከናውናሉ፤

9. Carry out curriculum preparation and improvement activities of each department.

10. የትምህርት ክፍሎችን በሚመለከቱ ሌሎች የአካዳሚክ ጉዳዮች ላይ የበኩላቸውን አስተያየት ይሰጣሉ፡፡

10. Render their opinions with regard to other academic matters pertaining to the departments.

11. ስለኮሌጁ ዲን

11. The Dean of the College

ኮሌጁ በቢሮው አቅራቢነት በክልሉ ርዕሰ መስተዳድር የሚሾሙ ዲንና ምክትል ዲኖች ይኖሩታል፡፡

The college shall have its own dean and vice deans to be appointed by the Head of the Regional Government up on their presentation by the Bureau.

12. ስለዲኑ ተጠሪነትና ሥልጣን

12. Accountability and powers of the Dean

የኮሌጁ ዲን ተጠሪነቱ ለቢሮው ሆኖ፡-

Having been accountable to the Bureau, the dean of the college shall;

1. የኮሌጁ ዋና አስፈፃሚ በመሆን ይሰራል፤ ከቢሮው በሚሰጠው አጠቃላይ መመሪያ

1. Work as a chief executive of the college and, in accordance with the general directive

መሠረት ኮሌጁን ይመራል፤ ያስተዳድራል፤ ይቆጣጠራል፤

2. በዚህ ደንብ አንቀጽ 6 ሥር የተመለከቱትን የኮሌጁን ተግባርና ኃላፊነቶች በሥራ ላይ ያውላል፤

3. የኮሌጁን የአካዳሚክና የአስተዳደር ሠራተኞች በዚህ ደንብ አንቀጽ 8 ንዑስ አንቀጽ 12 በተጠቀሰው መሠረት ያስተዳድራል፤

4. የኮሌጁን የአጭር፣ የመካከለኛና የረጅም ጊዜ የስራ እቅድና የማስፈጸሚያ በጀት ረቂቅ አዘጋጅቶ ለአካዳሚክ ኮሚሽን ያቀርባል፤ ሲፈቀድም በሥራ ላይ ያውላል፤

5. ከሶስተኛ ወገኖች ጋር በሚያደርጋቸው ግንኙነቶች ሁሉ ኮሌጁን ይወክላል፤

6. ስለኮሌጁ የሥራ እንቅስቃሴ በየሩብ አመቱ ለቢሮው ሪፖርት ያቀርባል፤

7. ለሥራው ቅልጥፍና ባስፈለገ መጠን ተግባርና ኃላፊነቱን በከፊል ለኮሌጁ የበታች ስራ ኃላፊዎችና ሌሎች ሠራተኞች በውክልና ሊሰጥ ይችላል፤

8. በዲሲፕሊን ጉዳዮች ምክንያት የሚቀርቡ የውሣኔ ሃሳቦችን መርምሮ ያፀድቃል፤

9. በተግባራዊ ልምምድ ከሚሳተፉ የተለያዩ ድርጅቶችና መ/ቤቶች ጋር ግንኙነት በመፍጠር ሥልጠናው እንዲጠናከር

handed down to him by the Bureau, direct, administer and supervise over the institution thereof;

2. Put in to effect the duties and responsibilities of the college as are outlined under article 6 of this regulation hereof;

3. Administer the academic and administrative staff of the college pursuant to the provisions of Art .8, sub-art. 12 of this regulation;

4. Prepare drafts of short, medium and long term plans and implementation budget of the College, submit them to the academic commission and effectuate same upon approval thereof;

5. Represent the College in all its relations with third parties;

6. Submit quarterly reports to the Bureau with regard to the activities of the college;

7. Be able to delegate part of his duties and responsibilities to the subordinate heads and other employees of the Collage to the extent necessary for the effectiveness of the task;

8. Examine and approve proposals on the disciplinary matters submitted to it;

9. See to it that trainings are strengthened by creating relationships with various organizations and offices participating in

ያደርጋል፤

10. ለኮሌጁ ትምህርትና ስልጠና ቦርድ በፀጋፊነት ያገለግላል፡፡

13. የአካዳሚክ ምክትል ዲን ተጠሪነትና ሥልጣን

የኮሌጁ የአካዳሚክ ምክትል ዲን ተጠሪነቱ ለዲኑ ሆኖ፡-

1. በቢሮው በሚሰጠው እቅድ መሠረት የጤናውያ ስርዓተ-ትምህርት ዝግጅትና የማሻሻያ ሥራዎችን በበላይነት ይመራል፤ ያስተባብራል፤ ይከታተላል፤ ያስፈጽማል፤ በወቅቱም ለቢሮው እንዲደርስ ያደርጋል፤

2. የኮሌጁን አካዳሚ ሥራዎች፣ የአካዳሚክ ኮሚሽኑን ውሳኔዎች እና እንዲሁም አካዳሚክ ነክ ደንቦችና መመሪያዎችን ይከታተላል፤ ያስፈጽማል፤

3. የአካዳሚክ ጉዳዮችን በሚመለከት ዲኑን ያማክራል፤ በቅርብ ይረዳል፤

4. ኮሌጁ የሚሰጣቸው ሥልጠናዎች በአካዳሚክ ኮሚሽኑ በፀደቀው የትምህርት ካሌንደር መሠረት መካሄዳቸውን ይከታተላል፤ ያረጋግጣል፤

5. የሥልጠናውን ሂደት ለማቀላጠፍ አስፈላጊ የሆኑ አቅርቦቶችና አገልግሎቶች እንዲሟሉ ያደርጋል፤

6. የአካዳሚክ ሠራተኞች በተለያዩ የሥልጠና መስኮች የሚያዘጋጁባቸውን አጫጭር

apprenticeship programs;

10. Serve the education and training board of the college in a secretarial capacity.

13. Accountability and powers of the Academic vice Dean

Having been accountable to the dean, the academic vice dean of the college shall:

1. Supervise over, coordinate, follow up and execute health profession curriculum preparation and improvement activities pursuant to plan given to him by and submit same to the Bureau;

2. Follow up the academic activities of the college and execute the decisions of the academic commission as well as those regulations and directives relating to academic matters;

3. Advise and closely assist the dean with regard to academic matters:

4. Follow up and ensure that the training activities of the college are carried out in accordance with the calendar adopted by the academic commission;

5. Cause the fulfilment of supplies and services necessary to facilitate the training process;

6. Direct and coordinate the preparatory process of short training modules prepared by the

የሥልጠና ሞዲዩሎች የዝግጅት ሂደት በበላይነት ይመራል፤ ያስተባብራል፤

7. በዲኑ ወይም በአካዳሚክ ኮሚሽኑ በተለይተው የሚሰጡትን ሌሎች ተግባራት ያከናውናል፤

8. ዲኑ በማይኖርበት ወይም መደበኛ ሥራውን ለማከናወን በማይችልበት ጊዜና ሁኔታ እርሱን ተክቶ ይሠራል፡፡

14. የኮሌጁ የልማትና ምርምር ምክትል ዲን ተጠሪነቱና ተግባር

የኮሌጁ የልማትና ምርምር ምክትል ዲን ተጠሪነቱ ለዲን ሆኖ፡-

1. የኮሌጁ መምህራን የጥናትና ምርምር ሥራዎችን እንዲያካሂዱ ያስተባብራል፤

2. የኮሌጁን ተሞክሮና የማስተማር ልምምድ ኘሮግራሞች ያስተባብራል፤ ይከታተላል፤

3. የድህረ ስልጠና ክትትልን በተመለከተ ኮሌጁ የሚሰጠው ስልጠና ያለበትን ጥንካሬና ድክመት በመለየት ብቃት ያለው ስልጠና ለመስጠት የሚያስችለውን መጋቢ ሃሳብ የሚያስገኝ መሆኑን በመረዳት በአግባቡና በታለመለት ጊዜ እንዲካሄድ ይደረጋል፤

academic staff in various training streams;

7. perform such other functions as are specifically assigned to him by the dean or the academic commission;

8. Act on behalf of the dean in his absence or under the circumstances where he is unable to perform his normal duties.

14. Accountability and powers of the Development and Research vice Dean of the college

Having been accountable to the Dean, the Development and Research vice Dean of the College shall:

1. Coordinate the instructors of the college to undertaken study and research activities:

2. Coordinate and follow up the experience-sharing and practicum programs of the college:

3. Cause the undertaking of post-training follow up and tracer study properly and at planned times so as to get an invaluable feedback which would enable one to provide an effective training by identifying the strengths and weaknesses of the training given in the college;

4. የምርመርና የስርዓተ ትምህርት ዝግጅት ሥራዎች በወጣላቸው እቅድ መሠረት መካሄዳቸውን ይከታተላል፤ ያስፈልጋል፤

5. የኮሌጁን የሰው ሃይል፣ የእቃ ግዥ፣የንብረትና የጠቅላላ አገልግሎቶች፣ አስተዳደር እንዲሁም የሂሳብና የበጀት ጉዳዮችን ያቅዳል፤ ይከታተላል፤ ይመራል፤ አፈፃፀማቸውን ይቆጣጠራል፤

6. የኮሌጁየውስጥ ገቢ የሚዳብርበትንና የሚተዳደርበትን መንገድ ያጠናል፤ ሲፈቀድም ተግባራዊ ያደርጋል፤

7. የልማትና የምርምር ጉዳዮችን በሚመለከት ዲኑን ያማክራል፤ ይረዳል፤

8. በዲኑ እና በአካዳሚክ ኮሚሽኑ የሚሰጡትን ሌሎች ተዛማጅ ተግባራት ያከናውናል፡፡

15. የኮሌጁ ሌሎች የአካዳሚክ ክፍል ኃላፊዎች

የኮሌጁ ሌሎች ልዩ ልዩ የአካዳሚክ ክፍል ኃላፊዎች ቅጥር፣ ምደባ፣ የሥራ ድርሻና መሰል አስተዳደራዊ ጉዳዮች በቢሮው በሚወጣና ለክልሉ ሲቪል ሰርቪስ ኮሚሽን ቀርቦ በሚፀድቅ መመሪያ መሠረት የሚወሰን ይሆናል፡፡

ክፍል አራት

4. Follow up and execute that the research activities and curriculum preparations are carried out in accordance with the plans adopted thereof;

5. Plan, follow-up and direct the administration of personnel, procurement, property and general services as well as accounting and budgetary matters and thereby super vice over the execution thereof;

6. Study the ways in which to increase and administer the internal revenue of the college and implement same upon approval;

7. Advise and assist the dean with regard to development and research matters:

8. perform such other functions as may be given to him by the dean and the academic commission.

15. Other Academic Heads of the College

The recruitment, assignment, duties and the like matters concerning other various academic division heads of the College shall be determined pursuant to the directive to be issued by the Bureau and approved by the Regional Civil Service Commission.

PART FOUR

ልዩ ልዩ ድንጋጌዎች

16. በጀት

የኮሌጁ በጀት ከሚከተሉት ምንጮች የሚገኝ ይሆናል፡-

ሀ. የክልሉ መንግስት የሚመድበው በጀት፤

ለ. ኮሌጁ በትምህርትና ስልጠና ረገድ የሚሰበሰበው የአገልግሎት ክፍያ፤

ሐ. በስጦታም ሆነ በእርዳታ የሚገኝ የዓይነትና የጥሬ ገንዘብ ሀብት፤

መ. ሌሎች የውስጥ ገቢዎች፤

17. የሂሳብ መዛግብትና አዲት

1. በዚህ ደንብ አንቀጽ 16 ስር የተመለከተው ገንዘብ በኮሌጁ ስም በሚከፈት የባንክ ሂሳብ ተቀማጭ ሆኖ የኮሌጁን ዓላማ ለማስፈጸም በየጊዜው ወጭ የሚደረግ ይሆናል፡፡

2. ኮሌጁ የተሟሉና ትክክለኛ የሆኑ የሂሳብና የንብረት መዛግብት ን ይይዛል፡፡

3. የኮሌጁ የሂሳብ መዛግብትና ገንዘብም ሆነ ንብረት ነክ ሰነዶች በክልሉ ዋና አዲተር መ/ቤት ወይም ቢሮው በሚሰይማቸው አዲተሮች በየጊዜው ይመረመራሉ፡፡

MISCELLANEOUS PROVISIONS

16. Budget

The budget of the college shall be drawn from the following sources:

A. Budget which the Regional Government allocates;

B. Tuition fees to be collected by the college;

C. Resource in kind and cash to be obtained in the form of gifts or aid;

D. Other internal revenues.

17. Books of Account and Auditing

1. The amount of the budget indicated under Art. 16 of this regulation shall be deposited in a bank account to be opened by the College and withdrawn from time to time with the view to accomplishing the objective of same.

2. The college shall keep books of account and records of property which are accurate and complete thereto.

3. The books of account as well as other financial and property documents of the college shall be audited at any time by the office of the Auditor General of the Regional state or other auditors designated

18. ተፈፃሚነት የማይኖራቸው ህጎች

ይህንን ደንብ የሚቃረን ማናቸውም ሌላ ደንብ፣ መመሪያ ወይም የተለመደ አሠራር በዚህ ደንብ ውስጥ በተመለከቱት ጉዳዮች ላይ ተፈፃሚነት አይኖረውም

19. መመሪያ የማውጣት ሥልጣን

ቢሮው ይህንን ደንብ በተሟላ ሁኔታ ለማስፈጸም የሚያስፈልጉትን መመሪያዎች የማውጣት ስልጣን አለው፡፡

20. ደንቡ የሚፀናበት ጊዜ

ይህ ደንብ በክልሉ መንግስት ዝክረ- ህግ ጋዜጣ ታትመ ከወጣበት ቀን ጀምሮ የፀና ይሆናል፡፡

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by the Bureau.

18. Inapplicable Laws

Any other regulation, directive or customary practice inconsistent with this regulation may not apply to matters provided for in this regulation.

19. Power to Issue Directives

The Bureau shall have the power to issue directives necessary for the full implementation of this regulation.

20. Effective Date

This regulation shall come in to force as of the day of its publication in the Zikre Hig Gazette of the Regional state.

Done at Bahir Dar

This 11th day of April,2005

YOSEF RETA

Head of Government of the Amhara National Regional State