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10<sup>th</sup> Year N° 60



ባህር ዳር ሐምሌ 1 ቀን 1997 ዓ.ም  
Bahir Da 8<sup>th</sup> July 2005

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**ዝክረ-ሕግ**

**ZIKRE HIG**

**OF THE COUNCIL OF THE AMHARA NATIONAL REGIONAL STATE  
IN THE FEDERAL DEMOCRATIC REPUBLIC OF ETHIOPIA**

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| <b><u>ማውጫ</u></b><br><b><u>ደንብ ቁጥር 35/1997 ዓ.ም</u></b><br>በአማራ ብሔራዊ ክልል መንግስት ሠራተኞች ማጥሪያ ደንብ ማሻሻያ ክልል መስተዳድር ምክር ቤት ደንብ | <b><u>CONTENTS</u></b><br><b><u>Regulation No. 35/2005</u></b><br>The Amhara National Regional State Civil Servants' Screening Regulation Amendment, Council of Regional Government Regulation. |
|-------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**ደንብ ቁጥር 35/1997 ዓ.ም**  
በአማራ ብሔራዊ ክልል የመንግስት ሠራተኞች ማጥሪያ ደንብን ለማሻሻያ የወጣ ክልል መስተዳድር ምክር ቤት ደንብ

**REGULATION NO. 35/2005**  
A COUNCIL OF REGIONAL GOVERNMENT REGULATION ISSUED TO PROVIDE FOR THE AMENDMENT OF THE CIVIL SERVANTS' SCREENING REGULATION OF THE AMHARA NATIONAL REGIONAL STATE

በሠራተኛ ማብቃቱ ሂደት የተከሰቱትን የአፈፃፀም ጉድለቶች ለማረምና አፋጣኝ የማስተካከያ ርምጃዎችን ለመውሰድ ያመች ዘንድ በሥራ ላይ ያለውን የመንግስት ሠራተኞች ማጥሪያ ደንብ ቁጥር 18/1996 ዓ.ም. ማሻሻል በማስፈለጉ፤

Whereas, it has been found necessary to amend the Civil Servants' Screening Regulation No. 18/2004 currently in effect so as to make it possible for the correction of the implementation shortcomings encountered during the process of the employees' capacitation and thereby taking of urgent rectification measures thereof;

የአማራ ብሔራዊ ክልል መስተዳድር ምክር ቤት በተሻሻለው የክልሉ ሕገ-መንግስት አንቀጽ 58 ንዑስ አንቀጽ 7 ድንጋጌ ሥር በተሰጠው ስልጣን መሰረት ይህንን ደንብ አውጥቷል፡፡

Now, therefore, the council of the Amhara National Regional Government, in accordance with the powers vested in it under the provision of art. 58, sub art. 7 of the revised Regional Constitution, hereby issues this regulation.

## 1. አጭር ርዕስ

ይህ ደንብ "የመንግስት ሠራተኞች ማጥሪያ ደንብ ማሻሻያ ክልል መስተዳድር ምክር ቤት ደንብ ቁጥር 35/1997 ዓ.ም." ተብሎ ሊጠቀስ ይችላል፡፡

## 1. Short Title

This regulation may be cited as "the Civil Servants' Screening Regulation Amendment Council of Regional Government Regulation No. 35/2005"

## 2. ማሻሻያ

የመንግስት ሠራተኞች ማጥሪያ ደንብ ቁጥር 18/1996 ዓ.ም. እንደሚከተለው በዚህ ደንብ ተሻሽሏል፡፡

## 2. Amendments

The civil Servants' Screening Regulation No. 18/2004 is hereby amended by this regulation as follows:

ሀ. ከደንቡ አንቀጽ 29 ቀጥሎ የሚከተለው አዲስ አንቀጽ 30 የገባ ሲሆን በዚሁ ተጨማሪ አንቀጽ መግባት ምክንያት ተከታዮች ድንጋጌዎች አንቀጽ 31፣ 32፣ 33፣ 34 እና 35 ሆነው ተሸጋሽገዋል፡፡

a) The following new Art, (30) is included next to Art (29) of the regulation and, due to the insertion of this additional article, the provisions that follow subsequently are re-arranged to stand as Arts, 31, 32, 33, 34, and 35.

### 30. ልዩ ሁኔታ

1. ከዚህ በላይ በአንቀጽ 29 ንዑስ አንቀጽ 3 ሥር የተደነገገው ቢኖርም የማብቃቱ ሂደት ከተጠናቀቀ በኋላ የተወሰዱ ርምጃዎች አፈፃፀም ያልተገባ ፍረጃ አጋጥሞናል ወይም አድልዎ ደርሶብናል የሚሉ ወገኖች ቢኖሩ ቅሬታቸው በየመንግስት መ/ቤቱ ሥር ለዚሁ ዓላማ በሚቋቋም አጣሪ ኮሚቴ በተለይ እየታየ እንደአግባብነቱ ለዞን ወይም ለብሔረሰብ አስተዳደር ምክር ቤቶች፣ ለክልል አስፈፃሚ መ/ቤቶች የበላይ ኃላፊዎች ወይም ለሥራ አመራር ቦርዶች ቀርቦ ውሳኔ ያገኛል።

2. ከሥራ አመራር ቦርዶች በስተቀር በእነዚሁ ውሳኔዎች ላይ የሚቀርበውን ይግባኝ የክልሉ ሲቪል ሰርቪስ ኮሚሽን መርምሮ ይወስናል።

3. በሥራ አመራር ቦርዶች ከተሰጡ ውሳኔዎች የሚመነጩ ይግባኞች ቢኖሩ ቦርዶቹ በሚጠሩላቸው አካላት ታይተው የመጨረሻ ውሳኔ ያገኛሉ። ዝርዝሩ ይህንን ደንብ ለማስፈጸም በክልሉ መስተዳድር ም/ቤት በሚወጣ መመሪያ የሚገለጽ ይሆናል።

### 30. Special Circumstance

1. Notwithstanding the provisions of Art. 29, sub-art. 3 hereof, where there are employees complaining to have encountered improper leveling or been subjected to discrimination due to the enforcement of measures taken against them, once the process of capacitation has come to an end, their respective grievances shall be specially examined by the grievance-reviewing committee to be established for the purpose under each government office and, as may be appropriate, be submitted to and obtain decision by the Zonal or Nationality administrative offices or managing boards thereof.

2. With the exception of the decisions passed by the boards of management, the Regional Civil Service Commission shall examine and render decisions with regard to an appeal submitted to it.

3. Where there exist appeals which might arise from the decisions rendered by the boards of managements, such shall be examined and obtain final decisions by those bodies, to which the managing boards are accountable. Details shall be specified in a directive to be issued by the council of the Regional Government with the view to implementing this regulation.

ለ. የደንቡ አንቀጽ 32 ድንጋጌ ሙሉ በሙሉ የተሰረዘ ሲሆን አንቀጽ ስረዛ ምክንያት ተከታዮቹ አንቀጾች 33 እና 34 እንደቅደም ተከተላቸው አንቀጽ 32 እና 33 ሆነው ተስተካክለዋል፡፡

### 3. ደንቡ የሚፀናበት ጊዜ

ይህ ደንብ ከሐምሌ 1 ቀን 1997 ዓ.ም. ጀምሮ የፀና ይሆናል፡፡

ባህርዳር  
ሐምሌ 1 ቀን 1997 ዓ.ም.  
ዮሴፍ ረታ  
የአማራ ብሔራዊ ክልል  
ርዕሰ መስተዳድር

B) The Provision of Art. 32 of the regulation hereby deleted in full and, due to such an action, the following Arts. 33 and 34 are re-arranged to stand as Arts. 32 and 33 respectively.

### 3. Effective Date

This regulation shall enter into force as of July 8, 2005.

Done at Bahir Dar  
This 8<sup>th</sup> day of July, 2005  
Yosef Retta  
Head of Government of the  
Amhara National Regional State